

Arkansas Families Need Paid Leave

What is paid leave?



Paid leave allows employees to take time off to care for a new baby or a relative with a serious illness, without losing all of their income. Paid leave helps families stay healthy, financially and physically. There are laws that ensure unpaid leave, but many people can't afford to take it.

Who has it and why does it matter?



Only 13% of people work for employers that provide paid family leave.



Women with a bachelors degree are 3 times as likely to get paid leave than those without high school diplomas



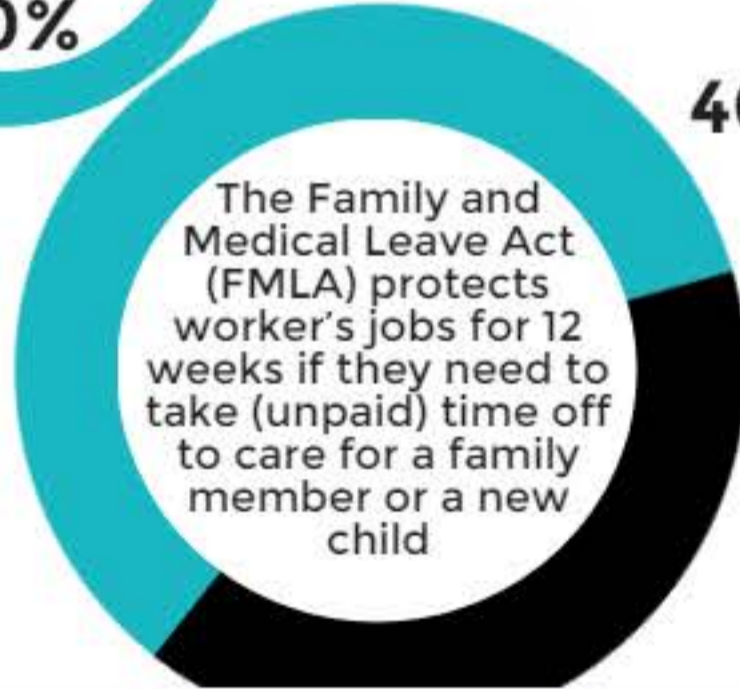
Mothers with paid leave are less likely to have long term depression by **16%**



Paid leave reduces public assistance use in the year after a child's birth by **40%**



Having a parent there can reduce a child's hospital stay by **31%**



40% are not protected by the FMLA because they are part-time, worked at their job less than one year, or work for a small business.

Paid Leave is good for all Arkansans

Employers save on hiring and training because employees are more likely to return to work if they have paid leave. Hiring a new employee can cost up to 5 times a workers annual salary.

Men who take time off from work to bond and care for a new baby are more likely to be involved in their child's life than fathers who don't



Moms are more likely to return to work and have higher wages if they have paid leave

Our economy will benefit by being a more attractive place to live and work.

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